

2ND CSN NORTHERN EUROPEAN CREWING CONFERENCE

CREWING 5.0: BRIDGING THE GAP BETWEEN DIGITAL EFFICIENCY AND HUMAN RELIABILITY

csn.
SHIPPING EVENTS

22 SEPT 2026

LOCATION: HOTEL HAFEN HAMBURG, ELBKUPPEL



Starting the day

09:00

Registration and Welcome Coffee

Sponsored by Giovanti Travel

09:30

Note from the organisers

Adonis Violaris, Managing Director – CSN

09:35

Welcome from the chairman of the conference

Marko Saul, Chief Executive Office & Co-Founder – Crewpoint Travel

09:40

Welcome address

Constantinos Vasiliou, Marine Surveyor | Consul General – Consulate General of the Republic of Cyprus in Hamburg

09:50

Keynote Speech

Holger Jäde, Advisor Recruiting and Training – VDR

The Logistics of Talent Sourcing, Travel, and the AI Revolution

10:00

End of the Tradeoff: How AI Finally Bridges Crew Travel's Oldest Divide

Marko Saul, Chief Executive Office & Co-Founder – Crewpoint Travel

10:15

Sourcing and Training of Crew: The Cruise Industry Perspective

Norman Schmiedl, CEO – Columbia Blue

10:30

Panel discussion: "Technology in the Driver's Seat: Rethinking the Last Mile of Crew Change"

Moderator:

Toomas Koost, Chief Operating Officer & Co-Founder – Crewpoint Travel

Panellists:

- Norman Schmiedl, CEO – Columbia Blue
- Alan Croft, Business Development Manager – International Seafarers' Welfare and Assistance Network
- Andreas Papachristophorou, Maritime Commercial & AI Consultant
- Angelos Samolis, Sales Manager – Giovanti Travel

11:25

Coffee Break

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The Human Core From Mental Health to High Performance and The AI Impact on the Human Element

12:00

Human Reliability: Beyond the Data. Why High-Tech Needs High-Touch in the Future of Maritime Safety

Valentina Gigante, Shipboard Psychologist | Human Factors & HR – Corsica Ferries | WISTA Italy Member

12:15

TBA

Alexandra Kaloulis, Managing Director – IMEQ Centre

12:30

Panel discussion: “The Human Element: Mental Health, High Performance and the AI Revolution in Crew Sourcing”

Moderator:

Gudmundur Ebenezer, CEO – Lifekeys AS

Panellists:

- Alexandra Kaloulis, Managing Director – IMEQ Centre
- Capt. Özgür Alemdağ, CEO – Maritime Trainer
- Andreas Papachristophorou, Maritime Commercial & AI Consultant
- Angelos Samolis, Sales Manager – Giovanti Travel

13:25

Lunch

Sponsored by

The Regulatory and Legal Landscape Vetting, Welfare, and Liability

14:30

The Regulatory Shield – RightShip’s RISQ & Crew Welfare Self-Assessment

Eva Rodriguez, Director of Crew Pool Expansion Africa – Bernhard Schulte Shipmanagement

14:45

The Cost of Health & P&I Crew Claims

Elias Constantinou, COO – Acheon Akti Navigation

15:00

Panel discussion: “Safeguarding the Crew: Integrating RightShip RISQ with P&I Health Claims Strategy”

Moderator:

Capt. Eugen Adami, Managing Director – Mastermind Shipmanagement

Panellists:

- Capt. Manish Verma, GM Marine Operations – Acheon Akti Navigation
- Steve Yandell, Assistant Co-ordinator for ITF Seafarers Section – ITF
- Constantinos Vasiliou, Marine Surveyor | Consul General – Consulate General of the Republic of Cyprus in Hamburg
- Eva Rodriguez, Director of Crew Pool Expansion Africa – Bernhard Schulte Shipmanagement
- Thomas Boddy, Policy Officer (Employment Affairs) – International Chamber of Shipping

Closing the day

15:55

Closing remarks from the chairman

Marko Saul, Chief Executive Office & Co-Founder – Crewpoint Travel

16:00

Charity Ceremony

– Stella Violari, Editor – CSN

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16:10

Thank you from the organisers

Adonis Violaris, Managing Director – CSN

16:15

Network Cocktail

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Thank you!