

**09.00 – 09.30 Registration and Welcome Coffee - Sponsored by
Aphentrica Marine Insurance Brokers
09.30 Welcome Note from the organisers**



Adonis Violaris

Managing Director, Cyprus Shipping News

09.35 Welcome from the chairman of the conference



more ...

Henrik Jensen

CEO, Danica Crewing Specialist

09.40 Address by



more ...

Ioannis Typaldos

Director/ Integrated Maritime Ecosystem Directorate - Shipping Deputy Ministry of Cyprus

09.45 Welcome note



more ...

Andreas Hadjipetrou

Vice President, Cyprus Shipping Chamber

09.50 Keynote speech



more ...

Eurico Ortiga

Senior Policy Advisor, Social & Legal Affairs - ECSA

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1st Session: We are not alone: A perspective from other industries.

Other industries are also in hard competition about the talent

10.00 Automating Crewing/HR Processes using Business Automation and AI in a high-tech company with many specialists



more ...

Elias Stavropoulos

Technology Partner Architect - IBM

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10.15 Talent acquisition and leadership development in the maritime industry-



more ...

Maria Georgiou

Director, Head of PwC's Academy - PwC

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10.30 Panel discussion, how can we do better in Maritime HR

Moderator



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Uta Steffen

Managing Director - Saltgate Shipmanagement

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Panellists



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Eurico Ortiga

Senior Policy Advisor, Social & Legal Affairs- ECSA

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Elias Stavropoulos

Technology Partner Architect - IBM

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[more ...](#)

Maria Georgiou

Director, Head of PwC's Academy - PWC

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Stella Kazamias

Group HR Manager – Interorient Shipmanagement

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Lazaros Charalambous

CEO - Mare Magna Shipmanagement

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**2nd Session: Factors influencing Crew Welfare
11.00 Boosting Crew Morale Through Content & Connectivity: 5
Recommendations**



[more ...](#)

David Tropp Hag

Vice President, EMEA Sales – KVH

[Ask a question](#) [See all questions](#)

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11.15 Team building and leadership in practice

Unlocking Potential: Effective Team Building and Leadership Practices



[more ...](#)

Nicolas Adami

Training Director/Fleet Auditor - Mastermind

[Ask a question](#) [See all questions](#)

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11.30 Coffee break - Sponsored by Danica Crewing Specialists

11.50 Panel discussion: "Crew Welfare: Taking Action for a Favourable Future"

Moderator



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David Tropp Hag

Vice President, EMEA Sales – KVH

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Panelists



[more ...](#)

Simon Grainge

Chief Executive - ISWAN

[Ask a question](#) [See all questions](#)

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Nicolas Adami

Training Director/Fleet Auditor - Mastermind

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Captain Kyriacos Olympiou

Training and Safety Consultant

Ask a question See all questions

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more ...

Barbara Loyal

Joint CEO - Esmeralda Shipmanagement

Ask a question See all questions

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3rd Session: The Future - Technology

12.30 How will a new building look like in 2035



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Panagiotis Bousounis

Operations Manager - DNV Cyprus

[Ask a question](#) [See all questions](#)

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12.45 Tech-Smart Crewing: Technologies role in efficient operations and improving the employee experience



[more ...](#)

Christoph Koenig

Business Development Director - OTG

[Ask a question](#) [See all questions](#)

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13.00 Panel discussion: "How can we prepare for new technologies"

Moderator



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Henrik Jensen

CEO, Danica Crewing Specialist

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Panelists



[more ...](#)

Panagiotis Bousounis

Operations Manager - DNV Cyprus

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Christoph Koenig

Business Development Director - OTG

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Andreas Chrysostomou

CSO – Tototheo Maritime

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Captain Thomas Reppenhagen

Sales and Client Relations Director – Uniteam Marine

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13.40 Closing remarks from the chairman



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Henrik Jensen

CEO, Danica Crewing Specialist

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13.45 Charity Ceremony -



Stella Violari

Editor, Cyprus Shipping News

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Simon Grainge

Chief Executive - ISWAN

[Ask a question](#) [See all questions](#)

Rate:
more feedback



more ...

Demetris Charalambous

Managing Director, Petronav Shipmanagement

Ask a question See all questions

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13.55 Thank you from the organisers



Adonis Violaris

Managing Director, Cyprus Shipping News

14.00 Lunch - Sponsored by Cassiopeia Shipmanagement