

# 2ND CSN CYPRUS CREWING CONFERENCE



"Delivering the Seafarer of tomorrow"

#CyprusShippingEvents

**22 May 2023**

**LOCATION:** CAROB MILL CONFERENCE CENTRE

## Delivering for the Seafarer of Tomorrow Session

### Starting the date

**09:00**

**Registration and Welcome Coffee**

**09:30**

**Note from the organisers**

*Adonis Violaris, Managing Director - CSN*

**09:35**

**Welcome from the chairman of the conference**

*Konstantinos Galanakis, CEO - Elvictor Group, Inc.  
Crew Managers*

**09:40**

**Welcome Address**

*Stelios Himonas, Permanent Secretary - Shipping  
Deputy Ministry of Cyprus*

**09:50**

**Keynote speech: "Championing Diversity & Inclusion"**

*Simon Grainge, Chief Executive Officer - International  
Seafarers' Welfare and Assistance Network (ISWAN)*

**10:00**

**"Maintaining a resilient crew pool in changing times"**

*Mike Bradshaw, Director - FML Ship Management*

**10:15**

**"Crafting a culture of safety: Training for success"**

*Nikos Chanos, Crew Manager - Seaven*

**10:30**

**"Psychology of Crew"**

*Haris Antoniou, Assistant Fleet Personnel Manager -  
Bernhard Schulte Shipmanagement*

**10:45**

**Coffee break**

*Sponsored by IMEQ Center*

**11:00**

**Panel discussion:**

**"COMPETENCE, COMPLIANCE, PROMOTION STRATEGIES"**

**Moderator:**

*Konstantinos Galanakis, CEO - Elvictor Group, Inc. Crew  
Managers*

**Panellists:**

*- Sunil Kapoor, COO & Partner - Österreichischer Lloyd  
Seerederei (Cyprus) Ltd*

*- Simon Grainge, Chief Executive Officer - International  
Seafarers' Welfare and Assistance Network (ISWAN)*

*- Mike Bradshaw, FML Ship Management*

*- Nikos Chanos, Crew Manager - Seaven*

*- Elena Bautista, Managing Director - FRS Shipmanagement*

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<https://conference.com>  
**EVENT ID: CSNCREWCY24**



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## Crew Recruitment and Deployment - Planning for Growth Session

**11:55**

### Soft Screen Soft Skills X-Ray | The Compass of Human Capital Empowerment

Chrysoula Patrikiou, Business Development Director – Pyli Net

**12:10**

### "Cultivating Maritime Education & Training in Cyprus"

Kyriacos Patsalides, Director of Academic Affairs – Intercollege and the Cyprus Maritime Academy

**12:25**

### "Shifting mindsets onboard"

Penelope Robotis, Chief Psychometrics & Recruitment Officer – IMEQ Center

**12:40**

### Coffee break

Sponsored by FRS Shipmanagement

**13:00**

### Panel discussion: "Energy Transition and the Role Seafarers Play in Delivering ESG Goals"

#### Moderator:

Julia Paczkowska, Secretary General – Cyprus Marine Club

#### Panelists:

- Kyriacos Patsalides, Director of Academic Affairs – Intercollege and the Cyprus Maritime Academy
- Sofoklis Constantinou, HR & Crewing Manager – Acheon Akti Navigation Co Ltd
- Chrysoula Patrikiou, Business Development Director – Pyli Net
- Theodoros Marneros, Managing Director – 3 Seas Shipping
- Penelope Robotis, Chief Psychometrics & Recruitment Officer – IMEQ Center

## Who Should Attend

**13:55**

### Closing remarks from the chairman

Konstantinos Galanakis, CEO – Elvictor Group, Inc. Crew Managers

**14:00**

### Charity Ceremony

- Stella Violari, Editor – CSN
- Demetris Papapericleous, Audit & Assurance Partner – Deloitte
- Katerina Antoniou, NSE AML Pillar – Charisma

**14:10**

### Thank you from the organisers

Adonis Violaris, Managing Director – CSN

**14:15**

### Lunch

Sponsored by Antaeus Travel Group

# Thank you!

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