

1ST CSN GREECE CREWING CONFERENCE

Maritime HR challenges in a world of changes



#CyprusShippingEvents

28 Sept 2023

LOCATION: STAVROS NIARCHOS
FOUNDATION CULTURAL CENTRE

Starting The Day

09:00

Registration and Welcome Coffee

Sponsored by Pivotel

09:30

Note from the organisers

Adonis Violaris, Managing Director - CSN

09:35

Welcome from the chairman of the conference

Henrik Jensen, CEO - Danica Crewing Specialist

09:40

Welcome address

*Theophanis Theophanous, Managing Director -
BSM Hellas*

09:50

Keynote speech

*Eurico Ortiga, Senior Policy Advisor, Social & Legal
Affairs - ECSA*



1st Session

We are not alone: A perspective from other industries. Other industries are also in hard competition about the talent

10:00

HR recruitment strategy in a multinational high tech with many specialists

*Maria Skiathiti, Regional Director, Commercial Partner
Lead, EMEA (Europe Middle East & Africa) - Microsoft*

10:15

Talent acquisition and leadership development in the maritime industry

Cleo Papadopoulou, Partner / Chief Learning Officer - PwC

10:30

Team building and leadership in practice

*Eugen Adami, Owner and Managing Director -
Mastermind Group*

10:45

Panel discussion: "How can we do better in Maritime HR"

Moderator:

*Dr. Iliana Christodoulou Varotsi, Senior Legal Consultant
and Lead Industry Trainer*

Panellists:

- Eurico Ortiga, Senior Policy Advisor, Social & Legal
Affairs - ECSA*
- Maria Skiathiti, Regional Director, Commercial Partner
Lead, EMEA (Europe Middle East & Africa) - Microsoft*
- Cleo Papadopoulou, Partner / Chief Learning
Officer - PwC*
- Eugen Adami, Owner and Managing Director -
Mastermind Group*
- Stella Kazamias, Group HR Manager - interorient
Shipmanagement*

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<https://conference.com>
EVENT ID: CSN23GR



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2nd Session

Factors influencing Crew Welfare

11:30

Boosting Crew Morale Through Content & Connectivity: 5 Things to Consider

David Tropp Hag, Vice President, EMEA Sales – KVH

11:45

Addressing Seafarers' Needs: Adopting a Holistic Approach towards Crew Welfare

Demetris Petrides, General Manager Support Services – Oceanic

12:00

The impact on Crew Retention and Pool Cohesion

Konstantinos Galanakis, CEO – Elvictor Group, Inc. Crew Managers

12:15

Coffee break

Sponsored by Danica Crewing Specialists

12:30

Panel discussion: "Crew Welfare: Taking Action for a Favourable Future"

Moderator:

David Tropp Hag, Vice President, EMEA Sales – KVH

Panelists:

- Kyriakos Hadjikyriakou, Managing Director – Oceanic*
- Konstantinos Galanakis, CEO – Elvictor Group, Inc. Crew Managers*
- Captain Theodore Lalas, Fleet Operations Manager IRI/The Marshall Islands Registry*
- Dimitrios Fokas, Training Manager – Angelicoussis Shipping Group*
- Andromachi Demetriou – 2nd Officer – Stena Line*

3rd Session

The Future – Technology

13:15

How will a new building look like in 2035

- Konstantina Aravantinou, Sales Manager / Marine Power Sales, Wärtsilä Greece S.A.*
- Vasilios Lamarinis, Manager, Decarbonization Modelling & Services, Sales Support & Development, Wärtsilä Greece S.A.*

13:30

Tech-Smart Crewing: Technologies role in efficient operations and improving the employee experience

Nick Clarke, CEO – Greywing

13:45

Panel discussion: "How can we prepare for new technologies"

Moderator:

Henrik Jensen, CEO, Danica Crewing Specialist

Panellists:

- Antonios Chasapis, General Manager – Minerva Ship Management*
- Vasilios Lamarinis, Manager, Decarbonization Modelling & Services, Sales Support & Development – Wärtsilä Greece S.A.*
- Andreas Chrysostomou, CSO – Tototheo Maritime*
- Amalia Marcou, Crew Director/HR Manager-Enesel Dry S.A*
- Nick Clarke, CEO – Greywing*

14:30

Closing remarks from the chairman

Henrik Jensen, CEO and Founder – Danica Crewing Specialists

14:35

Charity Ceremony

Stella Violari, Editor – CSN

14:45

Thank you from the organisers

Adonis Violaris, Managing Director – CSN

14:50

Lunch

Sponsored by Cassiopeia Shipmanagement

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